

interzero[®]
zero waste solutions

Our Supplier Code of Conduct

Sustainability in supplier management



Our commitment is the key to smooth collaboration

Interzero stands for zero waste – for a sustainable circular economy that avoids waste, conserves resources and protects the climate. As a partner for sustainable circular solutions and innovative plastics recycling, we support our customers in recycling recyclable materials and significantly improving their environmental footprint. Sustainability is fundamental to our corporate strategy and an integral part of our business processes.

In our Interzero Group, we highly bundle specialised services and expertise through our Interzero Plastics Recycling (IPR) and Interzero Circular Solutions (ICS) divisions and the Interseroh+ dual system. This includes the development of customised circular concepts – analogue and digital – as well as the operation of modern sorting plants and the extraction and marketing of quality-tested recycled raw materials. We provide market-orientated plastic regranulates and compounds for a wide range of industrial applications.

Our success is based on responsible corporate management geared towards long-term value creation. In our procurement activities, we pay attention not only to process-related, economic and technical criteria, but also to social and ecological aspects such as human rights, working conditions, corruption prevention and environmental protection.

In order to ensure the long-term success of our collaboration, we have developed a guideline that supports us all in fulfilling the corporate and legal requirements, because we share the responsibility.

We look forward to a successful collaboration!

The Executive Management of Interzero Holding GmbH & Co. KG

Sustainability in supplier management

Interzero expects its suppliers to comply with the applicable national laws, principles of the United Nations Global Compact and this Supplier Code in their activities.

Furthermore, suppliers assure in the context of their cooperation that the following regulations shall be observed in their companies and that appropriate procedures and work instructions shall be established and communicated to enforce the regulations.

Human and labour rights

Interzero expects its suppliers to comply with the basic labour rights of the respective applicable national legislation as well as recognise the core labour standards of the International Labour Organization (ILO) and the International Human Rights Charter of the United Nations. This includes compliance with the requirements of the German Supply Chain Due Diligence Act (LkSG).

Prohibition of child labour

Interzero expects its suppliers to prohibit and refrain from any kind of child labour in their companies.

Prohibition of discrimination

Interzero expects its suppliers to promote equal opportunities and equal treatment and prohibit discrimination when hiring employees and promoting or granting training and further education. No employee shall be discriminated against on the grounds of gender, age, skin colour, ethnic or social origin, sexual identity, disability, religion or belief or political opinion.

Prohibition of forced labour

Interzero expects its suppliers not to permit or engage in any form of forced labour or human trafficking in their companies.

Freedom of association

Interzero expects its suppliers to respect the rights of employees to form employee representation and bargain collectively, in accordance with national legislation.

Working hours and remuneration

Interzero expects its suppliers to comply with applicable national legislation on working hours. Furthermore, it is expected that the employees of the suppliers receive remuneration that is in accordance with the applicable national legislation.

The provisions of the AEntG (German Act on Seconding Employees), the MiLoG (German Minimum Wage Act) and the provisions of any generally binding collective agreements are to be complied with. Employees are to be remunerated in accordance with the respective binding minimum wage for the industry, activity and/or region. Suppliers are to ensure that they have taken the provisions of the AEntG and/or the MiLoG into account in their calculations.

Occupational health and safety

Interzero expects its suppliers to comply with the applicable health and safety legislation and take the best possible precautionary measures against accidents and occupational diseases to preserve their employees' health.

Environment protection

Interzero expects its suppliers to comply with applicable national environmental laws, regulations and standards. In accordance with the latest technological developments, Interzero suppliers are to conserve resources, control emissions and strive to reduce environmental impacts. Materials used should be designed to be reusable and recyclable.

Conduct in the business environment

Prohibition of corruption and bribery

Interzero expects its suppliers not to tolerate corruption and ensure compliance in their business enterprises with the United Nations (UN) and Organisation for Economic Cooperation and Development (OECD) conventions on corruption and relevant anti-bribery laws.

They are to ensure that their employees, subcontractors or agents do not offer, promise or grant advantages to Interzero employees or related third parties with the aim of obtaining a contract or other preferential treatment in business dealings.

Invitations and gifts

Interzero expects its suppliers not to misuse invitations and gifts to exert influence. Invitations and gifts are only to be extended and given to Interzero employees or persons close to them if the occasion and extent are appropriate. Similarly, suppliers shall not solicit improper benefits from Interzero employees.

Preventing conflicts of interest

Interzero expects its suppliers to make decisions related to their business activity with Interzero based exclusively on objective criteria. Conflicts of interest involving private matters or other economic or any other activities, including those of relatives or otherwise related persons or organisations, are to be avoided from the outset.

Antitrust law and free competition

Interzero expects its suppliers to compete fairly and comply with applicable antitrust laws. Suppliers are not to engage in antitrust agreements with competitors, nor are they to abuse any dominant position they may have.

Money laundering prevention

Interzero expects its suppliers to comply with relevant legal obligations to prevent money laundering and not to engage in money laundering activities.

Supplier relations

Interzero expects its suppliers to communicate all of the principles and requirements described here to their subcontractors and suppliers, and also take them into account when selecting them. Suppliers are to encourage their subcontractors and suppliers to comply with the described standards on human rights, labour conditions, corruption prevention and environmental protection in the course of honouring their contractual obligations.

Compliance with and enforcement of the Supplier Code

Interzero reserves the right to verify compliance with this Supplier Code of Conduct in appropriate and reasonable form, e.g. by conducting supplier audits.

Any violation of the principles and requirements set out in this Supplier Code shall be considered a material violation of the contractual relationship on the part of the suppliers. In the event of suspected non-compliance with the described principles and requirements of this Supplier Code (e.g. negative media reports), Interzero reserves the right to request information about the relevant facts. Furthermore, Interzero has the right to terminate without notice individual or all contractual relationships with suppliers who demonstrably do not comply with this Supplier Code or who do not strive for and implement improvement measures after having been given a reasonable period to do so by Interzero.

By working with Interzero, you agree to comply with this Supplier Code and the standards contained herein.

A blurred photograph of an industrial factory floor. In the foreground, a person wearing a dark shirt and a blue safety vest is walking, their figure blurred due to motion. The background shows a complex network of white metal beams, pipes, and industrial equipment. The lighting is bright and even, typical of a large industrial facility.

Publishing information

Interzero Holding GmbH & Co. KG
Lützowstraße 105
10785 Berlin

info@interzero.de
www.interzero.de